Public benefit institution name	Stichting Adessium – Adessium Foundation
Dutch Chamber of Commerce registration number	24380261
Dutch tax registration number (RSIN)	814934638
Contact details	Postbus 76 2810 AB Reeuwijk +31 182 646100 info@adessium.org
Board members	R.D. van Vliet (chairman) J.A. Meijerman C.M. Joustra D.E. Manson
Directors	R. van der Weerd (managing director) M. Meijer (director of programs)

POLICY PLAN SUMMARY

Adessium Foundation works towards an open society where everyone can participate fully, and rights and freedoms are protected. A society that will ensure a livable, compassionate world for future generations.

Adessium Foundation supports nonprofit organizations and empowers them to drive lasting positive change. Our support includes grants, advice, and access to our network to help strengthen organizations and collaborations.

Based on its multiannual policy plan for 2025-2030 Adessium Foundation supports initiatives that contribute to the objectives of the following three core programs:

1) Just and Equitable Society
2) Nature and Living Environment
3) An Informed society

Adessium Foundation foresees that it will spend approximately € 17 million annually on its objectives in the period 2025 -2027. Adessium Foundation aims to achieve the highest possible social return per euro donated. It takes a proactive approach, which means that Adessium Foundation makes its own selection of (potential) grantees. As a donor, Adessium Foundation invests wherever possible in multi-year partnerships with high performance beneficiary organizations. In many cases, the support provided is also aimed at developing the organization, so that the benefits achieved include enabling

the partner to achieve its institutional ambitions. Adessium Foundation uses active monitoring and external evaluations to increase the quality of its partnerships and the impact of the work of grantees.

Adessium Foundation is a private and independent grant making foundation; it does not seek donations of funds or goods from unaffiliated parties. Adessium Foundation receives a periodic gift from an associated foundation under a long-term agreement. Adessium Foundation spends its income on donations to grantees and on the operating costs incurred by Adessium Foundation in connection with this.

The policy of Adessium Foundation is determined by a board consisting of four members. Board members receive no remuneration other than a modest attendance fee for preparing and attending meetings and presentations, including working visits. The management team of Adessium Foundation consists of two members. The remuneration policy for management and staff is aimed at remunerating employees according to socially acceptable and justifiable standards for people carrying out comparable duties. The remuneration policy is intended to enable the foundation to attract and retain qualified staff. The administration of Adessium Foundation is carried out by the operational team based in Reeuwijk. Adessium Foundation's assets are held with well-established financial institutions.

Adessium Foundation's articles of association establish that it is a not-for-profit organization and that in the event of its dissolution any credit balance will be paid to a public benefit organization with similar objectives