POLICY PLAN SUMMARY

Adessium Foundation aspires to help build a society in which people live in harmony with each other and their environment. A society where actions are taken with the public interest in mind, where we treat nature responsibly and take care of each other.

We support initiatives and organizations in the Netherlands and Europe that are committed to an open and just society, healthy ecosystems and equal opportunities for everyone. We do this by helping our grantees to work on positive, lasting change in our society.

Based on its multiannual policy plan for 2022-2024 Adessium Foundation supports initiatives that contribute to the objectives of the following three programs:

1) Public Interest
2) People & Nature
3) Social Initiatives

Adessium Foundation foresees that it will spend approximately € 16 million annually on its objectives in the period 2022-2024. Adessium Foundation aims to achieve the highest possible social return per euro donated. It takes a proactive approach, which means that Adessium Foundation makes its own selection of (potential) grantees. As a donor, Adessium Foundation invests wherever possible in multi-year partnerships with high performance beneficiary organizations. In many cases, the support provided is also aimed at developing the organization, so that the benefits achieved include enabling the partner to achieve its institutional ambitions. Adessium Foundation uses active monitoring and external evaluations to increase the quality of its partnerships and the impact of the work of grantees.
Adessium Foundation is private and independent grant making foundation; it does not seek donations of funds or goods from unaffiliated parties. Adessium Foundation receives a periodic gift from an associated foundation under a long-term agreement. Adessium Foundation spends its income on donations to grantees and on the operating costs incurred by Adessium Foundation in connection with this.

The policy of Adessium Foundation is determined by a board consisting of three members (currently there is one vacancy). Board members receive no remuneration other than a modest attendance fee for preparing and attending meetings and presentations, including working visits. The management team of Adessium Foundation consists of two members (currently there is one vacancy). The remuneration policy for management and staff is aimed at remunerating employees according to socially acceptable and justifiable standards for people carrying out comparable duties. The remuneration policy is intended to enable the foundation to attract and retain qualified staff. The administration of Adessium Foundation is carried out by the operational team based in Reeuwijk. Adessium Foundation’s assets are held with well-established financial institutions.

Adessium Foundation’s articles of association establish that it is a not-for-profit organization and that in the event of its dissolution any credit balance will be paid to a public benefit organization with similar objectives.