



Public benefit institution name	Stichting Adessium – Adessium Foundation
Dutch Chamber of Commerce registration number	24380261
Dutch tax registration number (RSIN)	814934638
Contact details	PO Box 76 2810 AB Reeuwijk The Netherlands +31 182 646100 info@adessium.org
Board members	R.D. van Vliet (Chairman) H.J.C. Laseur J.A. Meijerman
Management team members	S. van den Dool (Managing director) M. Meijer (Director of programmes)

POLICY PLAN SUMMARY

Adessium Foundation aspires to help build a society in which people live in harmony with each other and their environment. A society where actions are taken with the public interest in mind, where we treat nature responsibly and take care of each other.

We support initiatives and organizations in the Netherlands and Europe that are committed to an open and just society, healthy ecosystems and equal opportunities for everyone. We do this by helping our grantees to work on positive, lasting change in our society.

Adessium Foundation supports initiatives that contribute to the objectives of the following three programmes:

- 1) Public Interest
- 2) People & Nature
- 3) Social Initiatives

Adessium Foundation aims to achieve the highest possible social return per euro donated. It takes a proactive approach, which means that Adessium Foundation makes its own selection of (potential) grantees. As a donor, Adessium Foundation invests wherever possible in multi-year partnerships with high performance beneficiary organisations. In many cases, the support provided is also aimed at developing the organisation, so that the benefits achieved include enabling the partner to achieve its institutional ambitions. Adessium Foundation uses active monitoring and external evaluations to increase the quality of its partnerships and the impact of the work of grantees.

Adessium Foundation is private and independent grant making foundation; it does not seek donations of funds or goods from unaffiliated parties. Adessium Foundation receives a periodic gift from an associated foundation under a long-term agreement. Adessium Foundation spends its income on donations to grantees and on the operating costs incurred by Adessium Foundation in connection with this.

The policy of Adessium Foundation is determined by a board consisting of three members. Board members receive no remuneration other than a modest attendance fee. The management team of Adessium Foundation consists of two members. The remuneration policy for management and staff is aimed at remunerating employees according to socially acceptable and justifiable standards for people carrying out comparable duties. The remuneration policy is intended to enable the foundation to attract and retain qualified staff.

The administration of Adessium Foundation is carried out by the operational team based in Reeuwijk. Adessium Foundation's assets are held with well-established financial institutions.

Adessium Foundation's articles of association establish that it is a not-for-profit organisation and that in the event of its dissolution any credit balance will be paid to a public benefit organisation with similar objectives.

Additional information regarding 2021

At the beginning of 2020 Adessium Foundation embarked upon a process to recalibrate its vision and mission. This process was aimed at formulating an up-to-date multiannual policy plan (initially for the period 2021-2023). As a result of the situation in 2020, including the corona crisis, the board has decided to write an interim annual plan for 2021 in stead.

In accordance with this interim annual plan, Adessium Foundation continues to support initiatives that contribute to the objectives of the above three programmes. In addition, the interim annual plan offers room to be able to respond flexibly to current events, for example to the consequences of the corona crisis.

Adessium Foundation foresees that it will spend approximately € 15 million on its objectives in 2021. A multiannual policy plan for the period 2022-2024 is expected to be adopted by the end of 2021.